

## MINUTES OF PHILLIPS BOARD OF EDUCATION REGULAR MEETING

Monday, July 20, 2020

- I. The Phillips Board of Education regular meeting was called to order by President Pesko at 6:00 pm in the Phillips High School ITV Classroom. The Pledge of Allegiance was recited.
- II. Present: Baxter (Onsite), Burkart (Virtual), Fox (Onsite), Halmstad (Virtual), Houdek (Onsite), Lind (Virtual), Pesko (OnSite), and Willett (Virtual). Absent: Rose. Administration present: Superintendent Morgan (Onsite), Finance Manager Lehman (Onsite), Principal Scholz (Virtual); Director of Pupil Services Lemke (Virtual). Others: Staff and community members (Virtual and onsite)..
- III. President Pesko stated that public notice of the meeting was properly posted according to Wisconsin Statute 19.84(4). Notice was posted at all school-owned buildings, the School District of Phillips' website, and the Price County Review.
- IV. Public Participation - None
- V. Administrative and Committee Reports
  - A. Dave Scholz - PES Principal Report
    1. The custodian crew is doing a great job of getting the building ready. People are beginning to meet at the school.
    2. Inservice for new teachers began last week with training on guided reading and running records. This week they are working with the mentoring group.
    3. We are receiving a lot of input from parents and they are looking forward to the August 4th survey. While there are a variety of opinions, most are looking toward face-to-face with precautions.
  - B. Colin Hoogland - PhMS/PHS Principal not present.
  - C. Vicki Lemke - Pupil Services Director presented the year-end special education report.
    1. The special education department worked with 189 individual students throughout the year and had at least one meeting with each student.
    2. There were six students referred for special education that were not placed. This reflects well on our teaching staff being able to identify and make good referrals.
    3. Forty students were exited from the program (12-graduates, 19-transferred out, two reached maximum age, and seven were dismissed from the program)
    4. Fifty-two students came into the program (22-new placements, 30-transfers into the district).
    5. Our October 1, 2019 student count was 153. We currently have 148. Sixty-three percent qualify for medical assistance and 72% qualify for free or reduced meals.
    6. In comparison to ten years ago, we had an increase of students from 127 to 153, an increase from 7% - 19% EBD, decrease of 35% to 19% learning disabilities. Those enrolled in speech only remain the same at 25%.
  - D. Rick Morgan - Superintendent Report
    1. Start-of-year plans are beginning with three options: Plan A - full instruction face-to-face with virtual options for those who request it. Plan B - blended instructions with PreK-6 receiving face-to-face instruction with spreading students out between PES and PhMS and virtual options for those who request it. Grades 7-12 would be virtual with some students in person depending on their academic needs. Plan C - full virtual instruction with no inperson options.
    2. A survey will be distributed to parents on August 4th and a final decision as to which plan will work for our district will be made at the August 17 board meeting.

3. Discussion related to options, transportation, use of masks and other precautions, technology options for live classrooms, sports teams was held between board members and administration.
  4. Tyler Ring has received some summer school class proposals that he hopes to put into plan the first two weeks of August. Remedial classes are currently being held, as is the Building Better Athletes class.
  5. The virtual open house plans are not available this evening. The core meeting scheduled for today was rescheduled to Friday due to a health concern.
- E. Policy Committee met on July 15 and discussed DPI waivers. There are no waivers needed at this time. Discussed the new requirements for Title IX policy and procedures. All documents were presented to the full board and work will continue on these documents. Discussed future meetings being in person with Zoom attendance offered.
- G. Facilities/Transportation Committee met on July 16 and discussed:
1. The building management presentation was rescheduled to next month.
  2. Maintenance: pool stalls and restroom projects are completed, grouting of the pool will be completed this week and the pool will be refilled beginning July 23rd or 24th. Hoping to start swim lessons in August. Whirlpool and kiddie pool will remain closed. Basement abasement project is completed. Floor will remain concrete due to upcoming construction. New pumps are needed for the boilers and quotes were submitted. Work is being done in locker room showers.
  3. Transportation: researching on how to handle COVID issues in transportation. Looking into the proper way to mount hand sanitizer bottles in buses to meet safety checks. Suggesting that students six years and older wear masks.
- H. Business services committee met on July 16 and discussed transportation concerns, DPI waivers, staffing (hiring of one elementary teacher and transfer one teacher to PhMS for math position), additional compensation plan meeting next Monday, reviewed the agenda and the bills were reviewed prior to the full board meeting.
- I. CESA #12 board of control report - Paula reported on attending the annual meeting on June 17th. Meetings are still being held via Zoom. Discussion included school opening plans across the CESA and annual contracts.

#### VI. Items for Discussion and Possible Action

- A. Motion (Houdek/Baxter) to approve Wisconsin Academic Standards for the 2020-2021 school year. Motion carried 8-0 with roll call vote.
- B. No DPI waivers due to COVID-19 changes are needed at this time.
- C. The additional compensation plan committee will be meeting on Monday, July 27th to review how the plan has worked over the past three years and how it compares to the last salary schedule brought forward. Two board members have been appointed to sit on the committee.
- D. There are no core team recommendations at this time. Meetings were rescheduled for after Friday's core team meeting. Question was raised about open meeting law requirements for the committee meetings.
- E. Revenue information is still not available from the State regarding aid. A decision will be made in August as to non-affiliated salary for 2020-2021.
- F. The WIAA met with district administrators and athletic directors to discuss competitions for 2020-2021. As of tonight's meeting, no directive has come from WIAA. Marawood Conference is aware of the WIAA's options and are discussing local competitions if approved by the Health Department.
- G. Work will be completed this week at the school forest. In August we will have a report on trail conditions as well as final harvest reporting.
- H. Motion (Willett/Lind) to approve purchase of two 1.5 hp water pumps and two 7.5 hp water pumps for the boiler system from Automated Comfort Controls for a total of \$33,339.00. Motion carried 8-0 with roll call vote.

- K. Motion (Willett/Baxter) to approve purchases for renovation of all restrooms/bottle fillers to hands-free use from First Supply for a total of \$42,072.10 to be paid for from CARES Act funds (COVID-19). Motion carried 8-0 with roll call vote.
- VII. Consent Items - Motion (Willett/Houdek) to approve all consent items. Motion carried 8-0 with roll call vote.
  - A. Approved minutes from June 15, 2020 Board meeting.
  - B. Approve personnel report: Accepted resignation of Gabrielle Lehman, paraprofessional (hired as teacher). Approved hiring of Brady Bolz as elementary teacher and transfer of Jack Hoogland to middle school math.
  - C. Approved bills from June 2020 (#347465 - 347540, #347547-347568 and wires) for a total of \$493,261.56.
- VIII. The next regular board meeting will be held on August 17, 2020. Items to consider for the agenda include regular August items and discussion of board retreat. If there are no changes to State health department updates, the board may meet in person with a virtual option still available.
- IX. Motion (Willett/Baxter) to adjourn at 7:35 p.m. Motion carried 8-0 with roll call vote.

Respectfully submitted,

Tracie Burkart, Clerk  
Board of Education

THE SCHOOL DISTRICT OF PHILLIPS

Price County Review  
P.O. Box 170  
Phillips, Wisconsin 54555

APPROVED FOR PUBLICATION

Minutes of School Board Meeting  
July 20, 2020  
6:00 PM

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Tracie Burkart, Clerk  
Board of Education